



THE PEOPLE SOLUTION FOR HOSPITALITY RECRUITMENT.

North America's Trusted Hospitality
Recruiters & Industry Experts

Gecko
Hospitality

geckohospitality.com





THE PEOPLE SOLUTION FOR HOSPITALITY RECRUITMENT.

North America's Trusted Hospitality
Recruiters & Industry Experts

geckohospitality.com

Forbes **2021**
AMERICA'S BEST
EXECUTIVE
RECRUITING FIRMS

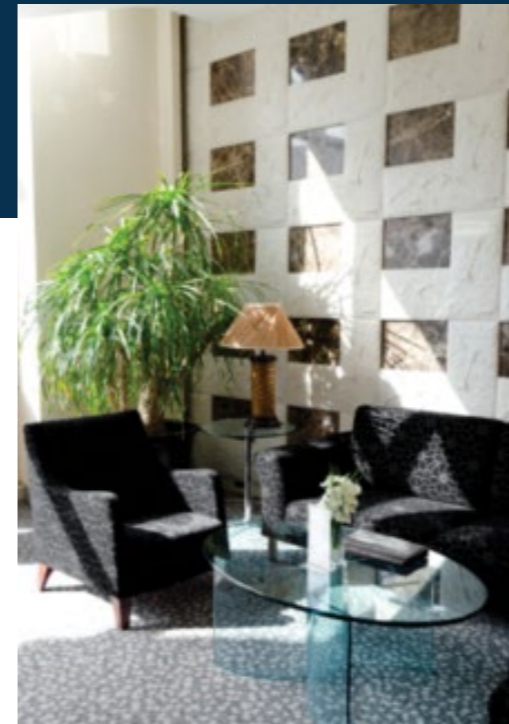
POWERED BY STATISTA

We take the work out of recruiting.

“

I started Gecko Hospitality because I knew there was a better way to make connections between quality candidates and the businesses who need them. Today, our recruiters are the ‘best of the best’ — they’ve all worked in the industry, understand what it takes to succeed, and most importantly, have walked in your shoes.”

Robert Krzak,
President, Gecko Hospitality



We do things differently.

Nationwide network

When you work with us, you're not just tapping into extensive candidate pools from our nationwide database of top-tier candidates — you're also working with a team of hospitality recruiting experts who have experience in your city and surrounding areas.

Rockstar recruiters

You can trust Gecko Hospitality to find the ideal candidate for your company. Our CPC-certified professionals have the experience, expertise, and connections to ensure your best hire.

Dedicated candidates

Our secret sauce is how well we understand the hospitality industry. That gives us an edge when it comes to placing committed professionals in industry-specific roles.

True partnership

We don't match jobs to people. We find the right people and then match them to the right jobs.

When you're looking for skilled professionals in a competitive landscape, it's important to work with a company that understands the dynamic of both the employee and industry.

Every candidate Gecko Hospitality sends your way is thoroughly screened and interviewed to ensure they're ready to make a difference.

We have your back, 100%

We'll work with you to find the best talent - right when you need it. We're with you, every step of the way.

“

Gecko's help in finding a General Manager for our historic inn was invaluable. Their persistence to provide qualified candidates was amazing. I am delighted with their guidance and knowledge!”

Anne Lantry
Augustus T. Zevely Inn



01

Client organization review.

02

Gather the pool of potential candidates.

03

Interview the most qualified candidates.

04

Present only the best candidates to the client.

05

Prepare the candidates for a successful interview.

06

Follow up with client and candidates.

07

Ensure a smooth transition for client and candidate.

Our approach

Gecko Hospitality is changing the way hospitality businesses find their best talent. Our team of insiders and experts helps managers and brands across the country find you the next best hire.

Our seven-step process gives you confidence that all candidates we present to you are not only the right fit for the role, but will also be a valuable member of the team.

And we do so on your timeline as we know how a vacant spot can impact your bottom line.

“

I was skeptical because the market where we wanted the General Manager is remote and trying to find solid talent in remote markets is increasingly difficult today. Gecko met that challenge immediately and provided us with qualified candidates. They followed the process and were ready to help. We now have a General Manager that we otherwise would have missed! We were able to secure the opening in three weeks. Gecko Hospitality is truly a great resource for finding talent quickly. They provide that niche in the hospitality industry, and we will certainly use them again.”

Paul Niswonger
President, First Carolina Management, Inc.

If you've struggled to recruit for hospitality positions, Gecko Hospitality has the solutions you need. With top-notch hospitality professionals, industry leading technology and an unwavering dedication to providing exceptional service, Gecko Hospitality is the answer to your recruiting needs.

You are investing in your team. With Gecko Hospitality, you can always count on us to deliver. Our unconditional guarantee gives you added peace of mind and confidence.

Gecko Hospitality stands behind all of our candidates and their future success. If they leave for ANY reason, we will apply a credit towards finding another candidate at no additional cost.

“

We really enjoyed working with Gecko Hospitality. They quickly provided experienced candidates for GM and DOS positions and made the hiring process a walk in the park for us! We have recommended Gecko to others in the industry and will definitely be returning to them for our future hiring needs!”

Katie Agnor,
Vice President, Daly Hotel Management

North America's leading hospitality recruiter since 2000.

Gecko Hospitality is a partner you can trust for quality recruiting services. In 2018, 2019 & 2021, we were named to Forbes' lists of America's Best Recruiting Firms.

We are the recruiting experts in the hospitality industry, and we have the reputation to prove it. We help find, qualify, and hire hard-to-find hospitality industry professionals. Our team has years of experience helping top companies achieve their goals.

Gecko Hospitality takes the time to listen to you and understand your needs. This is what makes us different from our competitors. We guarantee 100% confidentiality to help you find new talent for your role.

Gecko Hospitality's reputation is built on the trust we've earned from both our associates and clients. Our Code of Ethics expresses our fundamental principles and standards of behavior, which apply to everyone at every level.

With a proven track record, excellent staff, and award-winning recruiting strategies, Gecko Hospitality is the partner you can count on.

Our hospitality management salary and trends report includes:

- The latest recruiting trends in Hotels, Resorts, Country Clubs, Private Clubs, and Casinos.
- Hospitality salary information spanning Assistant Managers to Executive Directors.
- Salary ranges for entry-level positions broken down by location, position and gender.
- Hiring patterns and other recruitment statistics for your region, and more!

Download the report now!

geckohospitality.com

The Gecko Guarantee.

To demonstrate our commitment to the long-term success of our relationship, we offer an unprecedented one-year guarantee.

1 year guarantee

If the employee leaves within:

- 120 days, replacement at NO CHARGE
- 120-180 days, replacement at 25% of original fee
- 181-270 days, replacement at 50% of original fee
- 271-365 days, replacement at 75% of original fee

6 month guarantee

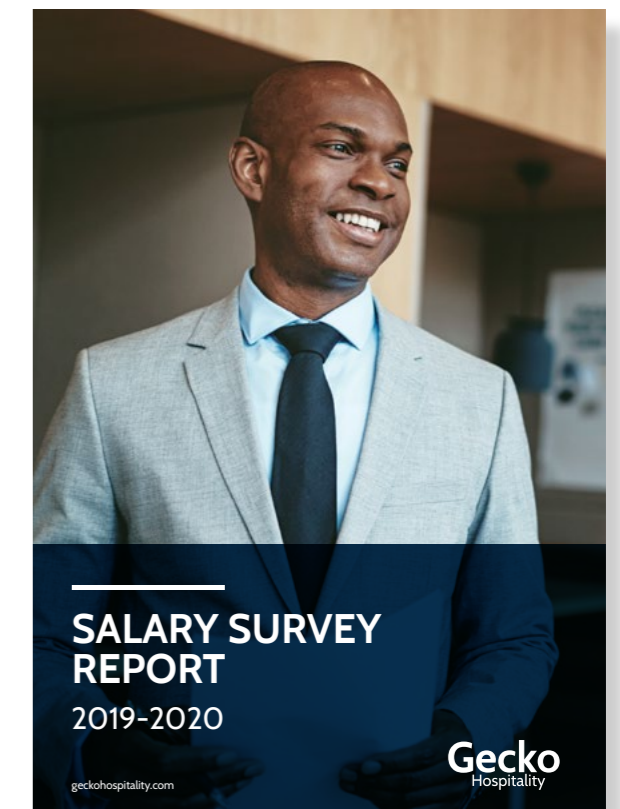
If the employee leaves within:

- 120 days, replacement at NO CHARGE
- 120-180 days, replacement at 25% of original fee

90 day guarantee

If the employee leaves within:

- 90 days, replacement at NO CHARGE



Recruiting all levels for the following industries:

Hotel

Resort

Casino

Vacation Clubs

Country Club

Private Estates

Contact us today.

We'll connect you to your next awesome employee.



geckohospitality.com



[@GeckoHospitality](https://www.facebook.com/GeckoHospitality)



[@GeckoRecruit](https://www.twitter.com/GeckoRecruit)



[Gecko Hospitality](https://www.linkedin.com/company/GeckoHospitality)



239-690-7006



13379 McGregor Blvd Suite #1, Fort Myers, FL, 33901